



2021
Looking Ahead



LifePathTM
COMPASSIONATE CARE WITH DIGNITY AND RESPECT

Our Mission

LifePath provides the highest quality of services to people needing specialized supports through the blending of professional knowledge, arts and skills in an environment of unconditional respect and dignity.



Areas Served

LifePath is proud to work with these counties directly, and we welcome individuals from across eastern Pennsylvania in our day and residential programs.

LifePath currently serves over 1,400 Individuals.

Services Provided

Residential Homes

Homes are designed to meet the individual needs of each person. Trained staff provide individual - centered care. Homes vary in size from 1 to 8 individuals.



Lifesharing

Lifesharing is a living situation where individuals with special needs are matched with local families or individuals and live with them in their homes long-term, becoming a member of their household.



Supported Living

Our supported living program assists individuals who are able to live independently in an apartment, but need an established foundation of support for some tasks.



Vocational Training

Vocational Training programs aim to enable our individuals to experience the fulfillment that comes from productive and gainful employment.



Day and Community Programs

Our day programs offer the opportunity and support for individuals to learn and grow, share experiences with their peers, and to experience and to be active participants in the community.



Early Intervention

Early Intervention provides services and support to young children experiencing developmental challenges and helps their families to foster growth & development.



Ridge Crest



Ridge Crest is a LifePath facility located in Sellersville, Pennsylvania that is specifically dedicated to serving children and young adults with medical needs, intellectual and developmental disabilities. Ridge Crest provides a warm, home-like atmosphere for these medically-fragile and technology-dependent individuals, while helping each of them to reach his or her fullest potential: physically, cognitively, socially, and emotionally.

Home and Community Habilitation

Home and Community based programs assist individuals with skills necessary to successfully reside at home in family or community based settings .



2020-2021 Year in Review

We started off this year coming out of all of the changes due to COVID, and we would like to take some time to share the positive things happening at LifePath this year!

One very popular thing to come out of this year has been the LIVE Facebook Sing Along with Royal each week! Royal Rehrig, has been providing music therapy and lots of smiles live online to LifePath residents and fans far and wide each week! Join us Wednesdays at 1:15pm on our LifePath Facebook page to join in the fun!

We were excited to hold our first in person event post-covid with a socially distanced version of our Annual Golf Outing at the Steel Club in Hellertown. It was wonderful to see so many familiar faces and come together to support LifePath and our people. We were honored to recognize LifePath Foundation Board Member Ron Matan with our 2020 Ed Zablocki award for outstanding service to LifePath and the individuals we served. Congratulation Ron and thank you for all that you do for us!

In September, we came together to see each other at a drive through parade at our Sellersville location. Different programs all came out, and it was smiles all around to see everyone and reconnect with our friends from all over LifePath!

Speaking of drive throughs, we had a lot of drive through and outdoor Birthday celebrations this year! It was so exciting to see our different programs getting so creative to create safe and exciting events for our people, and making sure that we still were able to share those special moments!

Fall brought some big changes for our 2020 PICPA Thanksgiving "Luncheon" as we worked to create our first ever Virtual Luncheon! We were fortunate enough to partner with Ashley Russo and ASR Media who helped us to create an amazing virtual event! As part of our Virtual event, we welcomed keynote speaker Jack McCallum, known for his several books and time at Sports Illustrated. We were so excited to recognize Tony DaRe of BSI Corporate Benefits as our 2020 Community Service Person of the Year, and honored to recognize our LifePath DSP's as our 2020 PNC Outstanding Family of the Year, for their dedication and stepping up to become a second family to our individuals during these challenging times.

The availability of the vaccines at the start of 2021 marked our first steps back toward things getting back to normal! We were so excited to see so many of our employees and individuals receive their vaccine and help to protect all of our individuals! Following the vaccines we were so excited to see each bit of progress, but it was especially exciting to welcome our individuals back to our day programs and laundry programs!

One of the fun things some of our day and residential programs enjoyed this summer was holding Butterfly Releases! We came together at our Lehigh Day Program and several residential programs to release groups of the butterflies! It was so beautiful to see them flying all around and our individuals had a great time, some even donning wings for the occasion!

LifePath also participated in the 2021 Virtual Highmark Walk for a Healthy Community! We came together online to get out and hit the track or trail of our choice, while still working as a team to fundraise for LifePath! Even though it was much different than the in person event, our Walk Teams still came through and raised the second highest amount of any Highmark Team in Pennsylvania! We are excited to be back in person in 2022, and looking forward to defending our title! Thank you to all of our sponsors and supporters who have continued to support us through all of our events—virtual or in person!

LifePath was proud to finish off this year by welcoming our new CEO, Susan Leyburn. Sue has previously served as Chief Program Officer for KidsPeace, and began her career in the field as a group home supervisor at LifePath! We were so excited to welcome Sue back to LifePath!

Sue has taken over for long time CEO Paul Coleman, who retired this year. We are grateful to Paul for his many years of service and dedication to LifePath and our mission, and wish him all the best! We were so thrilled to be able to gather together over the summer to celebrate this milestone with him.

As we look back on 2020 and 2021, we want to say thank you! Thank you to everyone that has supported us, to our amazing team for standing strong, and to our individuals who inspire us each day!



Many of us were raised on a principle called “the golden rule” but have you heard of “the platinum rule” which encourages us to do unto others as they would want done unto them?

Many of the individuals we serve are unable to truly express their needs and our staff work diligently to apply the “platinum rule” every day. Thank you to our very dedicated and caring LifePath team for all that you do to make an impact in the lives of our individuals every day! As I begin my new position as CEO, with all of the many challenges and opportunities present for the organization and for individuals with intellectual and developmental disabilities, I am reminded of the long, successful history of LifePath in providing quality programs and services that change people’s lives and how far we have come by providing a kind and caring environment.



Compassionate care with dignity and respect.

Since 1974, when LifePath - formerly the Community Foundation for Human Development - was first established by a group of concerned parents from the Pennridge area who wanted more individualized services for their children with intellectual and developmental disabilities, we as an organization have been providing compassionate care to each person that we serve. During the many years that my beloved predecessor, Paul Coleman, lead the organization and, along with a dedicated Board of Directors, instilled a core value of approaching our challenging work with dignity and respect in all that we do, we have woven this core value into the fabric of our work each day by the manner in which we treat the people we serve, our staff, our volunteers, and to the diverse communities in which we belong. It’s who we are and helps make LifePath the incredible, respected organization it is.

Today we continue to stand strong as we face some very real challenges from several different directions, most notably the continuing public health crisis of COVID 19 and the staffing shortages that came about as a result. We are blessed to have a staff and Board that are as determined to carry out our mission, as they have since those early days in the 1970’s. Many of our staff members have been with us for 10+ years, with several working for the organization for 20 years or more, while always practicing kindness, understanding, and great care.

Thank you for caring about LifePath and for your steadfast support of our mission. As CEO, I pledge to continue the important work of providing excellence in the programs and services we provide to the individuals we serve, and to do so with compassion, dignity and respect. It’s the platinum rule that remains a guiding principle for all of us at LifePath.

Together, we will meet our challenges while achieving success by working closely with families, by harnessing the passion of a community that cares deeply, and by using our considerable resources with fiscal responsibility and oversight.





Sue Leyburn
LifePath Executive Director/ CEO

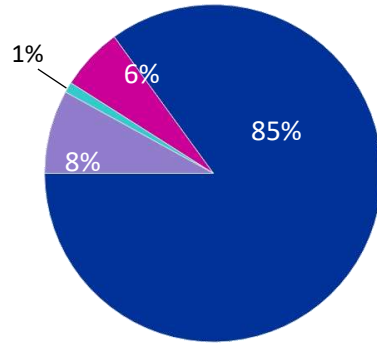
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- August Fucci** Director, MIS
- Susan Giachetti** Chief Operating Officer
- Mary Beth Horner** Chief Financial Officer
- Charles Goldstein** Director, Outpatient Services
- Nancy Ingram** Director, Lehigh and Northampton County Residential Services
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- Tim Moyer** Director, Ridge Crest
- Angie Rothrock** Director, Risk Management and Compliance
- Bruce Seidel** Director, Development and Communications
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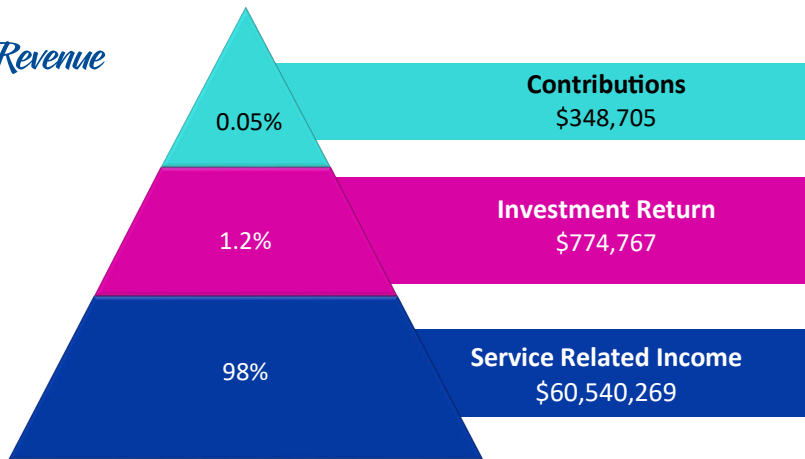
LifePath Inc. Performance

Expenses

	Direct Services \$54,656,758
	Administrative \$3,678,006
	Training & Supports \$840,799
	Defined Benefit Plan Termination \$5,419,562 *Unusual Event



Revenue



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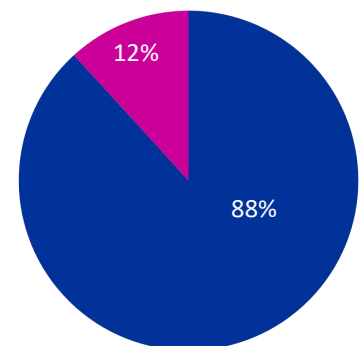
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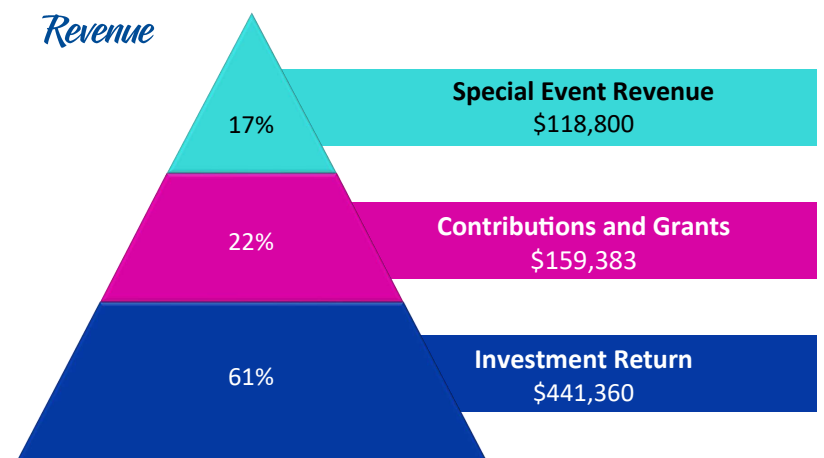
LifePath Foundation Performance

Expenses

	Charitable Giving \$213,757
	Management and General \$29,207



Revenue



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July 1, 2020-June 30, 2021

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