



respect

dignity

care

independence



ANNUAL REPORT 2006

Dear LifePath Friends and Family,

Spring is gaining momentum, so I'd like to use this opportunity to focus on bright opportunities for the future. Every year, our environment goes through a rejuvenation process in which even old trees and ancient meadows respond to the sun's warm energy and put forth a show of vitality and beauty. LifePath has accomplished some great things over this past year's cycle and we are ready to keep moving forward.

Last year LifePath took steps to insure the continuing positive future of the organization. Because of those efforts, we are now preparing to move into a new building which will reduce costs and provide improved facilities for three of our programs. I am especially happy that the new site comes with a walking path that will allow people to get outside for some fresh air once in a while!

LifePath is continuing to take steps to provide increasing levels of quality and satisfaction in our services. We are adding new trainings to our staff curriculum and reemphasizing positive practices and positive outcomes. As this report's cover shows, respect, dignity, care and independence continue to be cornerstones at LifePath.

"LifePath's mission is to provide the highest quality of services to people needing specialized support through the blending of professional knowledge, arts and skills in an environment of unconditional respect and dignity."

The Governor's budget request includes funds for staff salaries and funds to provide services for people who have been on Pennsylvania's waiting list. Unfortunately, previous budget cycles have shown us that only when the Governor's office and the Legislature come to a final agreement do things get done. We need to make sure that this opportunity does not wither up in the legislative process. Please help us advocate for better services by letting your representatives know that our services are important and that we vote!

Every Monday I sit down with a new group of LifePath staff during their first day of orientation to welcome them to the agency. Just about every day of the week I meet someone that LifePath serves.

Our staff and the people we serve are our future. They bring us energy and open us up to a world of opportunities.

In the hallway of our Sellersville office recently, I was interrupted from my work-world thoughts by a middle-aged gentleman's question, "Can you tie my shoes?" Well, thank heavens for requests like that! A simple request for some basic assistance became an opportunity to get to know a guy named Frankie who truly is a treasure and a joy. His infectious personality is making me smile right now.

Frankie wasn't too shy to ask for some help. LifePath also has to ask for your assistance. Please help us in our efforts to secure a better future for people like Frankie by making a generous contribution. Thank you for your support.



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LifePath Executive
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2005-2006 Partners in Success



David and Pat Sierzega

Even a washout couldn't drown the fun had at the 19th Annual LifePath Golf Tournament, held August 15, 2005 at Silver Creek Country Club in Hellertown. The event raised almost \$23,000 to support LifePath's programs and services for individuals with developmental disabilities. We would like to thank all of our participants and sponsors, including Tallman, Hudders & Sorrentino; Bank of America; Brown and Brown of the Lehigh Valley; Vinart; and many others for making our 2005 event a wonderful success!

The 8th Annual LifePath and PICPA (Pennsylvania Institute of Certified Public Accountants) Thanksgiving Benefit and Awards luncheon was held November 23, 2005 at the Holiday Inn Conference Center, Fogelsville. Keynote speaker and University of Notre Dame legend, Rudy Ruettiger entertained and inspired the crowd of more than 600 guests. The LifePath Outstanding Parent Award was presented to David and Pat Sierzega in recognition of their exemplary commitment to their son, David; their family, their personal and professional communities and LifePath. The PICPA

Community Service Award was presented to John "Jack" Cooney of The Cooney Group and President Emeritus, Penn State University - Lehigh Valley campus. The event raised almost \$109,000. We'd like to extend our gratitude to all of the luncheon's guests and sponsors, especially Sovereign Bank; Tallman, Hudders & Sorrentino; PNC Bank; Citizens Bank; and Kostas Kalogeropoulos of the Holiday Inn Conference Center for their ongoing support of this important event.

Thank you to the Berks County Community Foundation, National Penn Bank, the Keystone Nazareth Charitable Foundation, Sam's Club Foundation, Rotary Club Foundation, Commonwealth of Pennsylvania and County of Bucks for their generous grants totaling almost \$18,000 in 2005!

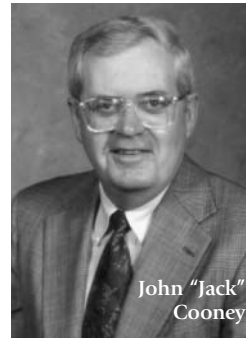


EVERY DAY LIVES:

LifePath's programs and services for individuals with developmental disabilities are guided by the principle 'Every Day Lives.' This means having a life which is typical of the general population and includes: being a part of the community; living among family and friends, but having the option of living alone; feeling safe and secure; having a say in life decisions; having dignity and status and being recognized for abilities and gifts.

"I believe that some of the most valuable lessons you can receive at LifePath come from the ones that people foolishly thought had little to teach."

*- Felicia Zimmerman,
Associate Director*



John "Jack" Cooney

2006 Performance

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUES, GAINS AND OTHER SUPPORTS				
Support from Governmental Agencies	\$33,942,332			\$33,942,332
Client service revenue	2,946,713			2,946,713
Other Operating Revenue	934,200			934,200
Unrealized Gain (Loss) On Investments	(13,598)	42,160		28,562
Realized Gain (Loss) on Investments	6,804	(2,292)		4,512
Interest and Dividend Income	82,920	25,730		108,650
United Way Contributions	8,218	1,250		9,468
Other Contributions	83,467	7,916	940	92,323
Fundraising Revenue	139,365			139,365
Net Assets Released From Restrictions:				
Satisfaction of Program Restrictions	20,959	(20,959)		
Satisfaction of Equipment				
Acquisitions Restrictions	1,677	(1,677)		
Total Revenues, Gains and Other Support	38,153,057	52,128	940	38,206,125
EXPENSES				
Community Residential Services	28,127,969			28,127,969
Day Services	4,651,859			4,651,859
Ancillary Services	163,805			163,805
Administration	4,037,864			4,037,864
Training	286,499			286,499
Clinical	453,606			453,606
Maintenance	376,034			376,034
Fundraising	143,200			143,200
Total Expenses	38,240,836			38,240,836
CHANGE IN NET ASSETS	(87,779)	52,128	940	(34,711)
NET ASSETS AT BEGINNING OF YEAR	505,498	875,179	26,499	1,407,176
NET ASSETS AT END OF YEAR	\$417,719	\$927,307	\$27,439	\$1,372,465

2005 Performance

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUES, GAINS AND OTHER SUPPORTS				
Support from Governmental Agencies	\$32,412,000			\$32,412,000
Client service revenue	2,881,929			2,881,929
Other Operating Revenue	858,438			858,438
Unrealized Gain On Investments	50,818	14,438		65,256
Realized Loss on Investments	(10,521)	(1,518)		(12,039)
Interest and Dividend Income	69,684	23,971		93,655
United Way Contributions	168	12,036		12,204
Other Contributions	151,951	71,554	905	224,410
Fundraising Revenue	137,187			137,187
Net Assets Released From Restrictions:				
Satisfaction of Program Restrictions	66,457	(66,457)		
Satisfaction of Equipment				
Acquisitions Restrictions	18,675	(18,675)		
Total Revenues, Gains and Other Support	36,636,786	35,349	905	36,673,040
EXPENSES				
Community Residential Services	26,486,130			26,486,130
Day Services	4,335,989			4,335,989
Ancillary Services	150,184			150,184
Administration	4,051,078			4,051,078
Training	322,797			322,797
Clinical	470,842			470,842
Maintenance	355,814			355,814
Fundraising	120,552			120,552
Total Expenses	36,293,386			36,293,386
CHANGE IN NET ASSETS	343,400	35,349	905	379,654
NET ASSETS AT BEGINNING OF YEAR	162,098	839,830	22,594	1,027,522
NET ASSETS AT END OF YEAR	\$505,498	\$875,179	\$26,499	\$1,407,176

"I feel it is an awesome privilege to have the opportunity to work with such wonderful children who appreciate my silliness and adoration! These kids give me a reason to wake up and come to work and see their incredible zest to be alive!"

– Jen Loux, Program Specialist at Ridge Crest Pediatric Care Facility



"Of all the benefits a LifePath employee receives, the one that is seldom advertised is how working with our residents puts your own life in perspective. Prior to LifePath, the outcome of my job always focused on one thing – profits and the bottom line. At LifePath, we are in the job of people – our main objective every day is to provide individuals with disabilities an opportunity to live their lives to the fullest. Seeing our residents' smiling faces after a party, a trip to the store or an activity – the little things we may take for granted every day – makes you realize how lucky you truly are and personally makes me proud that my job is making a difference in someone's life. A bad day for me can always be turned around with a visit to one of our homes or day programs. I am happy to be a part of the LifePath family and proud to promote LifePath's extraordinary work in the community."

*– Ann Marie Surovy,
Public Relations & Development Coordinator*



"I have worked for LifePath for almost fifteen years and I have had the opportunity to see many wonderful things. I especially like when there is an individual who comes to LifePath with limitations 'on paper', and we are able to find ways to open doors for that individual and work around those 'limitations' to help them become as independent as they are able. My favorite memory is a female who entered one of our ICF/MR facilities with many 'challenging behaviors'. She had not been able to succeed with other agencies, and we welcomed her. After a few years of programming, she showed us her many strengths and worked hard to overcome occasional outbursts. With much support, she succeeded in becoming a candidate for family living. She has now been with the same family for over seven years."

– Jennifer Heffelfinger, Senior Associate Director



"LifePath not only provides essential services to those in need, it creates a greatly needed awareness in the community for individuals with special needs."

– Mary Beth Horner, Fiscal Director



"LifePath's main purpose is to give the people we serve a good quality of life in a safe and secure environment. The positive impact we have on the lives of people and, in many cases their families, cannot be measured. Even little things like remembering someone's birthday or complimenting them on their clothes can brighten the day of many people we serve. I've see the best come out in the staff when they show genuine concern for the lives of the people they care for. We have a lot of great people working here and they do good work with creativity and resourcefulness."

*– Bob Madden,
Behavior Training Specialist*

"LifePath is a place where staff and residents learn and grow together. The joy of working here is teaching, supporting, and loving. The benefit is when you realize you've been taught, supported and loved back! I've learned it's the little moments that count the most; the smiles and laughs, the triumphs that never seemed possible, people pulling together to accomplish the same goal and so much more. In my 9+ years and several positions at LifePath, I have experienced countless numbers of cherished moments to remember for a lifetime."

– Amanda Knight, Secretary

"To work in the human service sector, employees must have patience, compassion, and a belief in facilitating quality life experiences for all individuals. I feel that those employed by LifePath exemplify these attributes."

– Sue Koszalka, Therapist

Your gift is important to our future and to the very special individuals for whom we care. You can help LifePath make a difference in the lives of our most vulnerable citizens:

1. Including LifePath in your estate plans, annuity or charitable trust helps provide for the longevity of our organization
2. Supporting our endowment fund allows LifePath to raise its standard of care year after year
3. Contributing to our annual fund ensures that your gift goes to work immediately
4. Attending an event is a great way to not only generate funds, but to also raise community awareness of our mission
5. Transferring your stocks to LifePath, Inc. is a convenient way to make a meaningful gift and enjoy many tax benefits
6. Volunteering your time to visit with residents, assist in mailings, or chaperone a field trip is a rewarding experience

"From what we get, we can make a living; what we give, however, makes a life."
– tennis pro Arthur Ashe

To everyone who supported LifePath's 2005-2006 development program, thank you. We are hopeful that we can count on your generosity for many years to come!



*Please consider making
a gift from the heart.*

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Robert Zorzetto, Sr.

"At my last job as a residential manager with a different agency, I had been unimpressed with the day programs my consumers attended. When I first started at LifePath's Montgomery County Day Services I was truly impressed with the level of care and quality programming the consumers received. It was a day program I could truly feel good about working at."

– Stephanie Vincent, Day Services Manager





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Bethlehem, PA 18017
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Fax: 610.264.2707

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Fax: 215.257.0530

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